

Principals' Survey-2004

Background

354 schools were sent surveys to measure the perceived effectiveness of recent teacher education graduates of Buffalo State College. 40% of the surveys were returned.

Principal's were asked to provide an overall rating for all teachers hired in the last two years who earned their bachelor's and/or master's degree from Buffalo State College. They rated Buffalo State graduates on the following six criteria:

1. **Content knowledge:** Teacher demonstrates through knowledge of subject matter area and curriculum.
2. **Preparation:** Teacher demonstrates appropriate preparation employing the necessary pedagogical practices to support instruction.
3. **Instruction delivery:** The delivery of instruction results in active student involvement, appropriate teacher/student interaction and meaningful lesson plans resulting in student learning.
4. **Student development:** Teacher displays knowledge of student development, an understanding and appreciation of diversity and the regular application of developmentally appropriate instructional strategies for benefit of all students.
5. **Student assessment:** Teacher implements assessment techniques based on appropriate learning standards designed to measure students' progress in learning.
6. **Collaboration:** Teacher develops effective collaborative relationships with students, parents, or caregivers, as needed and appropriate support personnel to meet the learning needs of students.

Each of these standards was evaluated on a scale from 1-5 with 5=always, 4=usually, 3=sometimes, 2=rarely, 1=never with 0=don't know.

Results

127 surveys were returned and completed, 12 were returned but not completed for a variety of reasons, and 7 were returned from school that had not hired any Buffalo State graduates in the last two years.

The overall average ratings are:

- | | |
|--------------------------|------|
| 1. Content: | 3.90 |
| 2. Preparation : | 3.85 |
| 3. Instruction delivery: | 3.85 |
| 4. Student development: | 3.70 |
| 5. Student assessment: | 3.70 |
| 6. Collaboration: | 4.07 |

Ratings by item:

	5	4	3	2	1
1. Content	16%	79%	13%	1%	0%
2. Preparation	18%	63%	18%	1%	0%
3. Instruction delivery	17%	64%	18%	1%	0%
4. Student development	16%	55%	27%	2%	0%
5. Student assessment	14%	59%	24%	3%	0%
6. Collaboration	35%	53%	10%	2%	0%

The highest ratings were achieved in content and collaboration. Student development and student assessment received the lowest ratings.

Average Rating by # Buffalo State graduates employed in last two years:

	1	2	3	4	5	DK
1. Content:	3.9	3.9	3.9	4.1	4.1	3.8
2. Preparation:	3.9	3.9	4.0	3.9	4.0	3.8
3. Instruction delivery:	3.9	4.0	3.9	3.6	4.0	3.8
4. Student development	4.0	3.9	3.7	3.5	3.6	3.7
5. Student assessment	3.8	3.6	3.8	3.6	3.6	3.8
6. Collaboration:	4.1	4.2	4.1	4.3	4.2	3.9

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