

## Career Development Day Evaluations - August 2007

Overall	
<b><u>Topics Covered</u></b>	4.5
Organization	4.5
Facilities	4.4
Usefulness	4.6
Panel	4.3
CDC Speaker	4.5
Interview Speaker	4.7
Resume and Cover Letter	4.4

<b><u>Elementary Education</u></b>	
Speaker	4.8
Role Play	4.5
Resume and Cover letter	4.6

<b><u>Secondary Education</u></b>	
Speaker	4.6
Role Plays	3.9
Resume and Cover Letter	4.3

### **Elementary Education**

#### **A. Experts tell it like it is**

#### **What was the most important tip you learned today?**

Interview Process 13  
Information about portfolios 9  
Stay confident 3  
Seeing a practice interview 2  
Be informed about the school 2  
How to prepare for the interview  
Networking  
To put resumes/cover letters out there  
Feb 1, Sept 1 are the only certification dates  
Make yourself available for extra curricular  
Be involved in the community  
How hard it is to get a job in wny  
How to apply

#### **What would you like to learn more about?**

Interview process 10

Portfolios 4  
How the first year of teaching is 3  
How the 2 newer teachers went about applying for their jobs 3  
How to register on wnyric 2  
Personal experiences  
Basic interview questions for know for most districts  
Certification process  
What different school districts look for in a teacher candidate  
How to study for interviews  
Questions being asked  
When to apply

### **Comments**

Very interesting 7  
Hear more from recent graduates 4  
The second presenter wasn't helpful 2  
Fantastic 2  
The one guy talked too fast, hard to understand  
Do something like this for Freshman so they know what they are getting into  
"Overall the panel was very informative but a sinking feeling in the pit of my stomach returned, causing an unhelpful, unstoppable, ill feeling"  
Liked electronic portfolios, taskstream is a waste but great at the same time  
After listening to the panelists, felt like I had to move away to be a teacher  
Information about portfolios was a bit "wishy-washy"

## **B. CDC Workshops**

### **What was the most important tip you learned today?**

All the websites to find jobs, orca 10  
Reference file 9  
Where to go to apply, how to apply. 5  
CDC website 4  
Monroe + Wnyric 4  
Putting references/resumes online 2  
"About the file" 2  
What needs to be done at what time 2  
Ways to look for a job 2  
TRD  
Types of questions  
Flood the market  
What to look for in teaching jobs

### **What would you like to learn more about?**

Finding a job 5  
Orca 4  
TRD 4

Monroe + wnyric 3  
Certification 2  
Important dates 2  
CDC 2  
What else the CDC can do for me  
Are grad school references helpful for a job too?  
How to navigate the various systems  
Job positions in Buffalo  
Overseas job opportunities  
Preparing an electronic portfolio  
Everything  
References  
Grad school  
When to apply while waiting for certification

### **Comments**

Speaker was very interested and upbeat, easy to pay attention. 4  
A lot of information in short amount of time 4  
Too fast, break this section up more 3  
Mention of this in EDU courses 3  
CDC has a lot of great tools 3  
Great to know all the resources Buff State offers. Also how to find them was great. 2  
Enjoyed all the useful materials 2  
Had no idea that it was possible to post resumes and applications online.  
Enjoyed dedication to students.  
Websites were very organized and easy to navigate  
Liked learning about the TRD  
Handouts for getting resumes out there.  
Very funny, made topics more interesting  
Confused about what needs to be in and by what time  
Too much time spent on where to look

### **C. Successful Interviewing**

#### **What was the most important tip you learned today?**

How to conduct yourself in an interview 11  
Practice questions 10  
What to expect. 7  
Research your school 5  
How to answer a tough question 3  
The extensiveness of the application + interview process  
Entire process  
Tips for interviewing  
User personal stories  
Its ok not to have an answer  
How to handle unknown answers

If you have a choice of interviewing time, go 1<sup>st</sup> or last  
Use references to educational not personal

**What would you like to learn more about?**

The questioning process. 10  
More specifics asked. 4  
More in general 4  
Portfolios in interview 3  
What not to say 3  
Questions to ask 2  
Literature to be familiar with  
How to control nerves  
Why they have so many people on a panel  
Appropriate attire  
What they look for when looking at the resume

**What is your biggest interview concern**

That there will be questions that I can't answer. 21  
Nervousness, unprepared 17  
Gaining confidence and being unique  
Knowing about that specific school.  
Not directly answering the question asked  
Avoiding the words like and um  
More one on one time  
Size of the panel is intimidating  
Being able to connect the questions to me experience

**Comments**

Spend more time here 5  
Very informative 4  
Gave a great impression on what to expect during an interview 3  
Speaker was great to listen to, very upbeat, gets us involved in the presentation 3  
Very good session, it was interesting to see how an interview would take place 3  
Examples and volunteers made the interview process more real to me 2  
After today overall, I am becoming more comfortable with the overall job search and interview process.  
Nervous about the interview all together  
Never put so much thought into researching the school district, I am glad this was emphasized  
Would like to hear a question asked and response from interviewer themselves.

**D. Resume and Cover Letter**

**What was the most important tip you learned today?**

Layout and contents of cover letter/resume 16

Information on cover letters/resume 6  
Resume tips 4  
The basics of writing 3  
The importance of a cover letter  
What to tell and not tell in your resume

### **What would you like to learn more about?**

Specific details 4  
Making yourself stand out in a resume 3  
More samples of cover letters 2  
Resumes 2  
When to send them out.

### **Comments**

A lot of information that will be very useful in my future 3  
Great speaker, very nice and helpful. Allowed us to ask questions 3  
Still don't know what to include  
Examples are very helpful  
There's just so much to take in  
This was the most helpful part of the day  
Too long  
Liked the packets of info

### **Your Ideas**

#### **What did you like best?**

Interviews 13  
The panel 6  
Mock interview 6  
Everything 3  
Application process info 2  
Information presented was stuff that can actually be used 2  
Wnyric, Orca websites 2  
Ms. Stephanie Zuckerman-Aviles' enthusiasm 2  
Handouts  
Info on reference file  
Info on job finding.  
Certification information session  
Resume/cover letter

#### **What did you like the least?**

How long it was. 8  
Too much information in one day 3  
Cover letter/resume 2

Reference file

More time between sessions.

Having seen the CDC presentations at SCEC/KDP meetings, info was repetitive

Not enough moving around, switch rooms more often

Section on referencing & networking

Mrs. Storm's section was confusing

Short lunch time

Talking about processing fees

Too many people repeating on the panel.

The beginning of the panel

Second panel member

Not enough information available prior to day of event

### **Suggestions for improvements**

Break it up more. 10

Provide lunch 4

More hands on 2

Shorter day.

More hand outs

Add juice for non coffee drinkers

Buzz words for resumes/interviews

Rooms of presentations so we can go to which we feel we need more info on.

Do it earlier.

Have the Orca, searching for a job a separate class

Not so many breaks

Bathroom breaks

More panelists from different schools.

More Q & A

More time to move around

Shorten panel time

More time on interview skills and tips

Keep seminar in one building

More time on certification info

More time with first year teachers

Give some info sooner

### **Other topics of interest**

Grad school 3

Touch more upon the teaching exams, not just the seminars

Examples of accepted + rejected resumes for interviews

Out of area opportunities.

Is it better to go to grad school or get a job after graduating?

Talk about certification in soph or jr year of college

Listening to first year teachers and listen to their experiences.

Certification exams

Contracts  
When to apply or teaching  
MIITC students

**What is/are your biggest concern(s) as you prepare for your job search in education?**

Not finding a job 15  
The interview 4  
Actually getting an interview 2  
Moving out of state 2  
Being well prepared 2  
Creating an effective resume 2  
The process of applying and interviews That I don't have enough experience.  
The process of reference filing  
Qualified resume-not dual certified  
Getting tests + seminars finished before student teaching is finished  
2  
Network isn't as big as it needs to be  
Being the 100<sup>th</sup> person interviewed for one job  
Being effective and confident in the interview  
The cover letter  
There is a lot to do just to apply for certification  
Buff state did not inform us at the beginning that we should have dual certs  
The info that one needs to know before even beginning

**Secondary and Special Subjects Education**

**E. Experts tell it like it is**

**What was the most important tip you learned today?**

Interviewing 18  
Use of portfolios 8  
Being passionate 5  
Getting prepared ahead of time 2  
Getting your foot in the door 2  
Get dual cert  
Competition in my field  
Where to find job openings  
Be prepared  
Be truthful  
"Not going to an interview with spaghetti on your tie"  
Be yourself  
Learning what to do after graduation  
Orca  
Volunteer for only a handful of extra activities  
Be confident

**What would you like to learn more about?**

Certification/intern 3  
Portfolios 3  
Resume writing 2  
Commonly asked questions  
Interviews in special areas  
How to apply  
How candidates are narrowed  
Orca and CDC websites  
Answering interview questions  
Job search  
How much work am I getting into  
Master programs

**Comments**

Very informative 5  
Panelists were passionate 3  
Was great hearing from people in the field  
Have a more diverse panel  
Buffalo state has a great support system  
Nice to hear personal experience  
Enjoyed hearing from wide range of people  
Too long

**F. CDC Workshops**

**What was the most important tip you learned today?**

Using the internet 13  
References 8  
How to do or find \_\_\_\_\_ 6  
Throwing yourself out there 3  
Everything 2  
Apply to schools you are interested in 2  
Finding a job out of state 2  
Resources of the CDC 2  
The four ways to look for a job 2  
Most jobs are not posted on-line  
Get your resume out there  
TRD website  
I have a lot of work to do

**What would you like to learn more about?**

TRD 5  
The actual process of interviewing 3  
Job search out of state 2



The actual websites Mock interviews  
The importance of personal searching  
Having your resume online  
Applications  
National listings  
How to organize all this info

### **Comments**

Ms. Zuckerman-Aviles was a great presenter 5  
Was a lot to learn in a short amount of time 2  
Very helpful  
Enjoyed learning about webpages  
Speaker wasn't paying enough attention to those who raised their hands for questions  
Too long  
Orca rocks

## **G. Successful Interviewing**

### **What was the most important tip you learned today?**

Be yourself 9  
The types of questions to expect 6  
Be prepared 4  
Answer questions with short response 3  
Asking to do a lesson plan 2  
If you don't get a job then it wasn't for you 2  
Be prompt but not excessively 2  
Expect the unexpected 2  
Importance of first impressions  
Don't go it alone  
What to expect  
Be confident  
Interview process  
Putting your teaching philosophy in plain language  
Expect to be turned down  
Go 1<sup>st</sup> or last  
What to say or not to say  
Importance of the interview  
Admit if you don't know an answer  
Be conservative in the interview

### **What would you like to learn more about?**

List of possible questions 10  
Examples of many different interview scenarios 2  
What really separates candidates from another  
What questions to ask  
Things that get you hired

How to say what is in my head  
Attire for art teachers  
Masters programs

**What is your biggest interview concern**

Being nervous 6  
Question you don't expect 6  
Not being able to answer a question 6  
Blanking out  
Being detailed in interview  
How to follow up  
Answering a question correctly  
Getting the interview  
Out of state interviewing  
Being prepared  
Preparing the teaching lesson  
Not being able to present yourself  
Follow up questions  
The interview itself

**Comments**

Mr. Smith was well organized and informative 9  
Would like to see mock interview and then ask questions about it afterwards  
Spend more time here  
Not playing it cool  
Too long

**H. Resume and Cover Letter**

**What was the most important tip you learned today?**

Formats of cover letters 14  
What not to put in a letter 3  
Importance of cover letter 2  
Formats of resumes 2  
What makes me different from others should be included in cover letter/resume  
Services of the CDC  
No room for error  
Differences in letters of application and inquiry  
How to write in a concise manner  
Make your cover letter/resume focus on something regarding the school district

**What would you like to learn more about?**

How do I make my letter/resume stand out from the rest

**Comments**

I am really glad I came today

Turned into a Q/A forum instead of general overview  
Liked fact that she allowed us to ask questions  
A lot of today was redundant  
Gave plenty of examples

## **Your Ideas**

### **What did you like best?**

Interview 8  
The online resources 4  
Mr. Smith 4  
The panel 3  
Ms. Zuckerman-Aviles 2  
CDC workshop 2  
Hearing from newer teachers  
How informative it was  
Hearing from people in the field  
Computer presentation on reference uploading  
Last two seminars  
Wnyric/Monroe/boces  
What to do next  
Cover letter/resume workshop  
Mr. Glieco  
Finding a job  
CDC website  
Certification details  
TRD website  
Morning panel presentation

### **What did you like the least?**

Too long 8  
The opening portion 2  
Some info was repetitive 2  
Seemed too fast  
Hallway in Rockwell was so hot  
Number of people present  
Too early  
Interviewing session  
The delays  
CDC workshops  
Interview session  
Panel  
Cert office speaker

### **Suggestions for improvements**

Provide lunch 6

Make it 2 ½ day events 2  
Need to talk about these things sooner  
Have event closer to graduation  
Talk about teaching overseas  
ESL  
Break everyone up according to subjects  
Similar program freshman year  
More time for certification issues  
Hear more from recent grads  
Special seminar for Art ed  
Be more on point  
More time for questions  
Drop box for people who don't want to step up to the mic and ask a question  
More info about portfolios  
Go on the TEACH side  
No panel – get into the good stuff  
Make the day shorter  
10 min breaks between presentations

**Other topics of interest**

How to pass content exam  
Networking on how to find a job  
Speaker who moved out of NY region  
How to research a district  
Dual cert requirements  
Verification in other areas  
What state is my certification recognized in  
Requirements for other states

**What is/are your biggest concern(s) as you prepare for your job search in education?**

Finding a job 17  
The interview 4  
Being overwhelmed 2  
Not being certified but wanting to start job searching  
Being prepared for interview  
Resume and portfolios  
Getting certified  
Going to South Korea and school system will be different  
Deciding what I want to teach  
Not having a dual cert  
Networking myself  
Cost and time management  
What is going to make me stand out in the interview process  
Preparing myself for what is coming  
Staying prohibitive

