# **BUFFALO STATE COLLEGE**

# **DIRECTORY OF POLICY STATEMENTS**

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Subject: Buffalo State College President's Awards

The following Buffalo State College President's Awards are available to faculty and staff at Buffalo State College:

- President's Award for Excellence in Academic Advisement
- President's Award for Excellence in Advancement of Equity and Campus Diversity
- President's Award for Excellence in Librarianship
- President's Award for Excellence in Research, Scholarship, and Creativity
- President's Award for Excellence in Service to the College
- President's Award for Excellence in Teaching
- President's Award for Excellence as an Undergraduate Research Mentor
- President's Award for Excellence as a Graduate Research Mentor
- President's Award for Career Achievement for Faculty
- President's Award for Career Achievement for Professional Staff
- President's Award for Excellence in Faculty and Staff Mentoring

Guidelines and nomination form can be obtained from either the Office of Academic Affairs or from http://academicaffairs.buffalostate.edu/

#### President's Award for Excellence in Academic Advisement

The award is presented annually to a maximum of four faculty or staff who have been determined to demonstrate those qualities associated with outstanding academic advisement of students. A maximum of three advisors will be recommended from departmental advisors and a maximum of one advisor will be recommended from uncommitted student advisors each year. Good advising – like good teaching, publication, and research – needs to be recognized as a significant aspect of faculty responsibility. A major goal related to the establishment of these awards is to encourage wider support and recognition of the importance of academic advising at Buffalo State College.

#### President's Award for Excellence in the Advancement of Equity and Campus Diversity

This award is given annually to an individual, group, department, or program that has made significant and extraordinary contributions to the equity and diversity of the college. This award reflects the mission statement adopted by the college in 1998, which includes the goal of empowerment of a diverse population of students to succeed in a challenging world. Strategic directions adopted subsequently commit the campus "to create a nurturing environment for a diverse campus community." This award will support and provide recognition to individuals who advance equity and diversity on the Buffalo State Campus, while emphasizing the importance of equity and diversity to the academic community.

#### President's Award for Excellence in Librarianship

This award is designed to recognize and reward one individual each year for excellence in professional achievement. The individual who receives this award will have demonstrated excellence in the performance of his/her professional duties as a librarian for at least two full years at Buffalo State College prior to his/her nomination.

#### President's Award for Excellence in Research, Scholarship, and Creativity

This award is designed to provide incentives, rewards, and a public forum to acknowledge faculty and staff who have attained excellence in research, scholarship, or creative activity. Up to four awards will be given each year.

#### President's Award for Excellence in Service to the College

Faculty, professional, clerical, and support staff can enrich the college environment by repeatedly seeking to improve themselves, the campus, and ultimately, the State University. This award seeks to recognize those individuals who perform extraordinary service in areas such as governance, administration, or outreach of the college by consistently exhibiting excellence in the performance of their duties and/or making extraordinary contributions to the college beyond their obligations.

#### President's Award for Excellence in Teaching

Most institutions of higher education value effective teaching and consider it to be a criterion for continued employment and promotion. Few institutions, however, have local mechanisms to recognize and reward the professor who consistently demonstrates excellence in teaching and classroom management. Effective teaching should be publicly recognized and rewarded; and, thus, the overall objective of the President's Award for Excellence in Teaching will be to publicly acknowledge and reward those individuals who consistently demonstrate effective teaching.

#### President's Award for Excellence as an Undergraduate Research Mentor

The President's Award for Excellence as an Undergraduate Research Mentor will be presented annually to publicly recognize and reward those individuals who have accumulated an exemplary record of guiding and supporting students as they develop the skills, methods, and techniques needed to carry our research, scholarship, and creative activities. This award recognizes the pivotal role of faculty in ensuring the success of the student experience and the high value placed on this endeavor by the College.

### President's Award for Excellence as a Graduate Research Mentor

The President's Award for Excellence as a Graduate Research Mentor will be presented annually to publicly recognize and reward those individuals who have accumulated an exemplary record of guiding and supporting graduate students as they master the skills, methods, and techniques needed to carry out research, scholarship, and/or creative activity. This award recognizes the pivotal role of faculty in ensuring the success of the student experience and the high value placed on this endeavor by the college. The President's Award for Excellence as a Graduate Research Mentor will use the same selection process as all other President's Awards of Excellence.

#### President's Award for Career Achievement for Faculty

This award will be presented only as deemed appropriate. Usually a maximum of one award will be given in any year. This award will be presented to an individual who has demonstrated exemplary achievement over his or her career in each area of responsibility. For most faculty members, this would include teaching, scholarship, and service.

#### President's Award for Career Achievement for Professional Staff

This award will be presented only as deemed appropriate. Usually a maximum of one award will be given in any year. This award will be presented to an individual who has demonstrated exemplary achievement over his or her career in each area of responsibility. For most professional staff, this would include scholarship, service, and teaching if appropriate.

## President's Award for Excellence in Faculty and Staff Mentoring

The President's Award for Excellence in Faculty and Staff Mentoring will be presented annually to a maximum of two individuals – one faculty and one staff member – who demonstrate those qualities associated with outstanding mentoring of new faculty and staff. Good mentoring needs to be recognized as a significant aspect of faculty and staff responsibility within or outside the department. A major goal related to the establishment of these awards is to encourage wider support and recognition of the importance of faculty and staff mentoring at Buffalo State College.